



Call for Nominations of Candidates for the 2027 Board of Directors Election opens October 5th, 2026

We invite you to consider running or nominating someone to run in our upcoming Directors Election! Considered a leader in governance excellence, Coastal Community's Board of Directors ensures our organization has a strategic roadmap for the future which aligns with our vision, purpose and values.

As a Governance Board, we are looking for candidates with diverse backgrounds and skill sets, as we support the value of a diverse board that is representative of our communities and our membership, now and in the future. We embrace and encourage differences that will make our board unique. Together, the Directors must bring all the necessary core competencies to:

- negotiate a complex regulatory environment
- establish corporate goals
- approve major financial decisions

Director Nomination and Election Quick Facts

- There are three director positions to fill, each for a three-year term to begin following our Annual General Meeting on April 28, 2027.
- In order to be eligible to stand as a candidate for the Directors Election, members must:
 - be a personal member in good standing since at least January 1, 2026;
 - be a minimum of 19 years of age; and,
 - qualify subject to the Rules of Coastal Community Credit Union and applicable Acts.
- Potential candidates must be sponsored by two Coastal Community Credit Union members in writing through a nomination form, available on dosomegood.ca. All Coastal Community members in good standing, including junior members and those administering estates, are able to sponsor a candidate.

Knowledge and Expertise

Having a diverse board that represents the communities we serve and shares the vision we have for our credit union is extremely important. As a result, we encourage members with strong governance backgrounds and a commitment to our values to consider running for director regardless of their particular skill sets. Although all competencies are valuable, we would like to further strengthen our existing Board expertise in the following areas:

- **Legal:** Relevant experience, background and knowledge as a lawyer or other legal expert preferably with knowledge of the business, commercial or financial services sectors. The candidate should have the ability to identify legal and regulatory issues relevant to a financial institution and an understanding of the legal and regulatory framework under which a B.C. provincially regulated credit union operates and of the responsibilities, accountabilities and liabilities of a director of a B.C. credit union, including the Board's role in ensuring the credit union has sufficient policies, procedures and standards in place to comply with the credit union's legal and regulatory obligations. The credit union engages independent legal counsel when seeking legal advice on specific issues and candidates will not be expected to provide legal advice to the Board in their capacity as a Board member.
- **Legislative & Regulatory:** Relevant experience and knowledge such as understanding legislation and regulatory environment, policies, procedures and standards applicable to a financial institution as required to meet legal, regulatory and governance obligations, and, more specifically, such legislative and regulatory knowledge in relation to a B.C. provincially regulated credit union.
- **Enterprise Risk Management:** Relevant experience, background, and knowledge as an expert in risk management and the holistic view of enterprise risk management as demonstrated preferably in the financial services industry, or any relevant industry, and supported by relevant courses and/or risk management professional designations.
- **Lending Expertise (Retail & Commercial):** Relevant experience such as oversight or management of retail and commercial lending including an understanding of lending approval processes, with an emphasis on reporting, credit and geographic risks and regulatory issues surrounding lending activities as it pertains to a financial institution.

Please note: Coastal Community Credit Union's Nominations and Elections Committee will be interviewing all candidates. As part of this good governance practice, the interviews will help the Nominations and Elections Committee determine which candidates it will recommend, based on each candidate's knowledge and expertise, including the areas identified above.

Time Commitment

As a Coastal Community Credit Union Director, you should expect to spend at minimum, an average of 25 hours per month on various duties including preparation for meetings, attendance at Board and committee meetings, orientation activities and community events, excluding travel. The hours required vary throughout the year based on specific Board deliverables and the number of committees a Director is involved in.

Nomination Entries

Nominations open on October 5, 2026. Coastal Community Credit Union must receive completed nomination forms no later than 4pm on November 4, 2026. Nomination forms and additional information are available at dosomegood.ca. All applications must be submitted through the Do Some Good website. If you have questions, please call 1.888.741.1010 or email communications@cccu.ca.

Yours truly, on behalf of the Nominations and Elections Committee,



Melissa Lacroix, Chair, Nominations and Elections
Committee Coastal Community Credit Union Board of Directors

Please note that we are required to send this notice to all Coastal Community Credit Union members, including junior members and estates. Technically, an estate is an entity that is qualified to vote for our Board of Directors.

Candidate Information Session

Participation is required for all candidates. Participants may participate in person or virtually.

Friday, November 6, 2026 | 9am – 11am

Why you should vote online:

- It's easy—with no risk of a spoiled ballot
- Vote at a time that's convenient for you
- Nothing to mail
- 24/7 access to candidate profiles

Coastal Community Credit Union's Directors Election voting will take place from Tuesday, February 23, 2027-March 23, 2027.

Coastal Community Credit Union, including Integris, a division of Coastal Community Credit Union, is a member-owned financial cooperative committed to helping people and communities thrive. With a focus on personalized service, trusted advice, and local impact, Coastal Community Credit Union provides personal and business financial services to members and clients across the communities we serve.