



Mandy Hayre

Director (Independent)

Victoria

Director Since: 2023 | Term: 2026 – 2029

Mandy is a lifelong credit union member, bringing more than 30 years of governance, education administration, and community service experience to the Board of Directors of Coastal Community Credit Union (CCCU). As someone who grew up in Northern BC (Quesnel/Prince George) and has been a long time Island resident, she is deeply committed to advancing CCCU's strategic priorities and supporting the evolving needs of the Island and Northern Interior communities.

Mandy is currently the Dean of Health Programs at a community College, but previously taught at Camosun College for 10 years and 17 years at Vancouver Island University. Her career reflects a strong foundation in public accountability, operational oversight, and service excellence within highly regulated environments. A dedicated lifelong learner, Mandy holds a Credit Union Director Certificate, a Master of Education, a Bachelor of Dental Science, and additional credentials in Indigenous studies, leadership, and strategic planning. Mandy brings extensive governance experience at the regional, provincial, and national levels, including service on finance and audit committees. Her approach to governance emphasizes integrity, diligence, and prudent financial stewardship, balanced with a strong focus on member and community interests. For more than 30 years, Mandy has volunteered with organizations aligned with her values of accountability, excellence, and social responsibility. Her community leadership includes co-founding a low-cost dental clinic in Victoria and the CODE clinic in Nanaimo to provide dental care to remote and vulnerable populations—reflecting the cooperative values that guide CCCU and its member-elected Board.

2025

Education/Designations

- Credit Union Director Certificate from the Canadian Credit Union Association
- Master of Education from the University of Victoria
- Bachelor of Dental Science from the University of British Columbia
- Provincial Instructors Diploma from Vancouver Community College
- Dental Hygiene Practitioner with BC College of Oral Health Professionals

Other Board Appointments (Current)

- Board Vice-Chair of the Commission on Dental Accreditation of Canada

Committees

- Audit & Finance Committee (Jan-May)
- Conduct Review & Corporate Governance Committee (May-Dec)
- Human Resources & Compensation Committee (Chair, May-Dec)
- Human Resources & Compensation CEO Balanced Performance Scorecard sub-committee (Chair, Sept-Dec)

Coastal Community Subsidiaries

- 1200089 BC Ltd. (Director, May-Dec)

Attendance

Regular Board Meetings=18/18

Committee Meetings=25/25

Subsidiaries=2/2

Educational Activities

- Credit Union Director Certificate from the Canadian Credit Union Association completed.
- BC Financial Services Authority: Regulatory Forum
- Applied CEO Performance Planning and Evaluation