



## Jeremy Stayton

Director (Independent)

*Victoria*

Director Since: 2023 | Term: 2026 – 2029

Hailing from the South Island, Jeremy has a background in business and sustainability, as well as residential and commercial lending. With an MBA in Sustainable Enterprise, he is the Chief Executive Officer and part owner of DeepNet IT, a certified Benefit Corporation using business to do good in the world.

In his role as a Director, he plans to continue to bring his strategic focus on sustainability, community building and employee well-being to CCCU.

Jeremy's extensive governance experience includes currently serving on CCCU and two additional boards; a sustainability-focused building services company comparable in size to CCCU and a 40-year-old non-profit called ManKind Project Canada - BC, focused on developing better men in our community. His strong focus on building healthier communities is evident in his many volunteer hours with Mankind Project across North America over the past 20 years.

A devoted husband and father of two young children, he is passionate about ensuring we create a bright future for the next generations.

### 2025

#### Education/Designations

- MBA in Sustainable Enterprise (Green MBA)
- Human Centered Design Certification

#### Other Board Appointments (Current)

- The Metro Group Inc.
- The Mankind Project Canada-BC

#### Committees

- Risk Oversight Committee (Chair)
- Investment & Lending Committee (Jan-May)
- Human Resources & Compensation Committee
- Joint Merger Committee (Feb-Dec)

#### Attendance

Regular Board Meetings=17/18

Committee Meetings=20/21

Subsidiaries=N/A

Joint Merger Committee=11/14

#### Educational Activities

- Risk Oversight – CCUA Level B
- HR Governance – CCUA Level B
- Board Performance, Development and Evaluation – CCUA Level B