



Dominique Roelants

Board Chair (Independent)

Courtenay

Director Since: 2016 | Term: 2025 – 2028

Dominique has been putting the skills he's acquired through his extensive professional experience towards ensuring that Coastal Community including the Integris branches that recently joined us maintain a strong commitment to the communities we serve both on the Islands and in the Northern Interior.

Dominique, who has a Ph.D in Computer Science, was a computer science professor at Vancouver Island University for many years. He also served for many years as a member of the BC College Pension Board and was also on the BC Municipal Pension Board and the board of the BC Investment Management Corporation. He left his full-time position at Vancouver Island University in 2014 to take on a role as a senior advisor to the BC College, Public Service and Teachers' Pension Boards which together managed over \$50 billion in assets.

After helping those three plans through plan redesign projects and a comprehensive risk review, in 2018 Dominique took on the role of Director, Pensions, Benefits and Special Projects for the BC Nurses' Union. He retired from the BCNU in 2021 and is now focused on practicing law - mainly labour, employment and human rights law either in private practice or as the Labour Relations Advisor for the Camosun College Faculty Association.

In addition, Dominique has found a natural fit in assisting other Boards. He's a past Board member of Vancouver Island University, the Cowichan Valley Branch of the Canadian Mental Health Association, Esquimalt Neighbourhood House Society and the University of Victoria. Dominique also generously volunteers his skills and expertise by providing pro bono legal services for various Island community organizations.

2025

Education/Designations

- Institute of Corporate Directors – ICD.D Designation
- LL.B
- Ph.D – Computer Science
- M.A. – Sociology
- B.Sc. – Psychology
- B.Sc. – Mathematics
- B.A. - Philosophy

Committees

- Risk Oversight Committee
- Audit & Finance Committee
- Conduct Review & Corporate Governance Committee
- Investment & Lending Committee
- Nominations & Elections Committee (May-Dec)
- Human Resources & Compensation Committee
- Joint Merger Committee (Feb-Dec)

Coastal Community Subsidiaries

- Required as an Ex-Officio Guest: Coastal Community Financial Management Inc.

Attendance

Regular Board Meetings=18/18

Committee Meetings=40/41

Subsidiaries=4/4

Joint Merger Committee=14/14

Educational Activities

- Lancaster House Human Rights Conference
- World Credit Union Conference
- CCUA Annual Conference



Melissa Lacroix

Board Vice-Chair (Independent)

Nanaimo

Director Since: 2020 | Term: 2023 – 2026

Melissa Lacroix is an experienced board director and long-standing advocate for the cooperative movement, committed to advancing Coastal Community Credit Union's vision of being leaders in building relationships that improve financial health, enrich lives, and foster healthier communities. Her governance approach is grounded in integrity, strategic foresight, and a strong belief in the credit union system's ability to create lasting social and economic value. As the owner and operator of a Vancouver Island-based health and safety consultancy and co-owner of a small-scale agricultural farm, Melissa brings deep operational insight and a strong entrepreneurial mindset to her board work. She currently serves as Vice Chair of the Board, Chair of the Conduct Review & Corporate Governance Committee, and sits on the Risk Oversight, Investment and Lending, Human Resources & Compensation, and Joint Merger Ad-Hoc Committees.

Melissa has played a pivotal leadership role in several major governance initiatives. She chaired the Special Resolution Committee, leading the successful member vote with 84.7% approval of voting members on key governance modernization measures, and supported director onboarding following the introduction of term limits. She also contributed to the successful strategic partnership with Integris Credit Union, driving forward a collaborative, member-focused model for long-term growth. Melissa remains dedicated to strengthening relationships, supporting resilient communities, and contributing her governance expertise to a values-based financial cooperative committed to its members and region.

2025

Education/Designations

- Institute of Corporate Directors – ICD.D Designation
- Credit Union Director Achievement Program, CCUA
- Occupational Health & Safety Program, BCIT
- Occupational Health & Safety Practitioners Associate Certification, BCIT
- Advanced Co-operative Governance Certification, Johnson Shoyama (USASK and UREGINA)

Other Board Appointments (current)

- Member at Large, District A Farmers' Institute

Educational Activities

- 2025 CCUA National Conference
- 2025 ICD National Directors Conference and Fellowship Awards Gala
- BC Financial Services Authority: Regulatory Forum

Committees

- Risk Oversight Committee
- Investment & Lending Committee (Chair, Jan-May)
- Conduct Review & Corporate Governance Committee (Chair, May-Dec)
- Human Resources & Compensation Committee
- Nominations & Elections Committee (Jan-May)
- Joint Merger Committee (Feb-Dec)
- Special Resolution Ad-Hoc Committee (Jan-Feb)

Coastal Community Subsidiaries

- N/A

Attendance

Regular Board Meetings=16/18

Committee Meetings=35/35

Subsidiaries=N/A

Joint Merger Committee=14/14



Debra Oakman

Director (Independent)



Comox Valley

Director Since: 2017 | Term: 2023 - 2026

Debra has been an active member of the Vancouver Island community for many years and brings a wealth of experience and knowledge to the Coastal Community Credit Union Board of Directors.

Debra retired in 2017 from the Chief Administrative Officer (CAO), senior executive role with Comox Valley Regional District, and like many in local government wore several 'hats' including CAO for the Comox Strathcona Regional Hospital District and Secretary for the North Island 9-1-1 Corporation. Along with local government executive leadership certification, Debra is a Chartered Professional Accountant (CPA), an Accredited Canadian Credit Union Director (ACCD) and is currently in her 9th year as a Director with CCCU.

With the combination of education and experience in strategic planning, financial planning, audit and risk management experience, Debra nicely complements the CCCU board team's governance competences. In Debra's spare time she combines her passion for the outdoors and horses by being an active volunteer with the Back Country Horsemen of BC and is a lead volunteer in working with provincial and local governments, resource sector organizations and other non-profit organizations to assist with design, development, maintenance and operation of multi-use trails and horse camps/recreation sites in the north Vancouver Island area.

2025

Education/Designations

- Accredited Canadian Credit Union Director (ACCUD designation)
- Audit Committee Certification (CPA Canada)
- Chartered Professional Accountant (CPA)
- Certified Management Accountant (CMA)
- Executive Certificate in Local Government Leadership

Other Board Appointments (Current)

- Project coordinator, North Vancouver Island Chapter (NVI), Back Country Horsemen Society of BC (BCHBC)
- SD71 Audit Committee public member

Committees

- Risk Oversight Committee
- Audit & Finance Committee (Chair)
- Conduct Review & Corporate Governance Committee (May-Dec)
- Nominations & Elections Committee (Jan-May)

Coastal Community Subsidiaries

- 1200089 B.C. Ltd. (Chair; Jan-Apr)

Attendance

Regular Board Meetings=18/18
Committee Meetings=20/21
Subsidiaries=6/6

Educational Activities

- 41st Annual Directors Forum: Focus on Credit Unions and Cooperatives
- BC Financial Services Authority: Regulatory Forum
- Workforce AI: Turning Adoption into Business Impact



Jeremy Stayton

Director (Independent)

Victoria

Director Since: 2023 | Term: 2023 – 2026

Hailing from the South Island, Jeremy has a background in business and sustainability, as well as residential and commercial lending. With an MBA in Sustainable Enterprise, he is the Chief Executive Officer and part owner of DeepNet IT, a certified Benefit Corporation using business to do good in the world.

In his role as a Director, he plans to continue to bring his strategic focus on sustainability, community building and employee well-being to CCCU.

Jeremy's extensive governance experience includes currently serving on CCCU and two additional boards; a sustainability-focused building services company comparable in size to CCCU and a 40-year-old non-profit called ManKind Project Canada - BC, focused on developing better men in our community. His strong focus on building healthier communities is evident in his many volunteer hours with Mankind Project across North America over the past 20 years.

A devoted husband and father of two young children, he is passionate about ensuring we create a bright future for the next generations.

2025

Education/Designations

- MBA in Sustainable Enterprise (Green MBA)
- Human Centered Design Certification

Other Board Appointments (Current)

- The Metro Group Inc.
- The Mankind Project Canada-BC

Committees

- Risk Oversight Committee (Chair)
- Investment & Lending Committee (Jan-May)
- Human Resources & Compensation Committee
- Joint Merger Committee (Feb-Dec)

Attendance

Regular Board Meetings=17/18

Committee Meetings=20/21

Subsidiaries=N/A

Joint Merger Committee=11/14

Educational Activities

- Risk Oversight – CCUA Level B
- HR Governance – CCUA Level B
- Board Performance, Development and Evaluation – CCUA Level B



Mandy Hayre

Director (Independent)

Victoria

Director Since: 2023 | Term: 2023 – 2026

Mandy is a lifelong credit union member, bringing more than 30 years of governance, education administration, and community service experience to the Board of Directors of Coastal Community Credit Union (CCCU). As someone who grew up in Northern BC (Quesnel/Prince George) and has been a long time Island resident, she is deeply committed to advancing CCCU's strategic priorities and supporting the evolving needs of the Island and Northern Interior communities.

Mandy is currently the Dean of Health Programs at a community College, but previously taught at Camosun College for 10 years and 17 years at Vancouver Island University. Her career reflects a strong foundation in public accountability, operational oversight, and service excellence within highly regulated environments. A dedicated lifelong learner, Mandy holds a Credit Union Director Certificate, a Master of Education, a Bachelor of Dental Science, and additional credentials in Indigenous studies, leadership, and strategic planning. Mandy brings extensive governance experience at the regional, provincial, and national levels, including service on finance and audit committees. Her approach to governance emphasizes integrity, diligence, and prudent financial stewardship, balanced with a strong focus on member and community interests. For more than 30 years, Mandy has volunteered with organizations aligned with her values of accountability, excellence, and social responsibility. Her community leadership includes co-founding a low-cost dental clinic in Victoria and the CODE clinic in Nanaimo to provide dental care to remote and vulnerable populations—reflecting the cooperative values that guide CCCU and its member-elected Board.

2025

Education/Designations

- Credit Union Director Certificate from the Canadian Credit Union Association
- Master of Education from the University of Victoria
- Bachelor of Dental Science from the University of British Columbia
- Provincial Instructors Diploma from Vancouver Community College
- Dental Hygiene Practitioner with BC College of Oral Health Professionals

Other Board Appointments (Current)

- Board Vice-Chair of the Commission on Dental Accreditation of Canada

Committees

- Audit & Finance Committee (Jan-May)
- Conduct Review & Corporate Governance Committee (May-Dec)
- Human Resources & Compensation Committee (Chair, May-Dec)
- Human Resources & Compensation CEO Balanced Performance Scorecard sub-committee (Chair, Sept-Dec)

Coastal Community Subsidiaries

- 1200089 BC Ltd. (Director, May-Dec)

Attendance

Regular Board Meetings=18/18

Committee Meetings=25/25

Subsidiaries=2/2

Educational Activities

- Credit Union Director Certificate from the Canadian Credit Union Association completed.
- BC Financial Services Authority: Regulatory Forum
- Applied CEO Performance Planning and Evaluation



Art Blundell

Director (Independent)

Nanaimo

Term: 2024 – 2027

Art runs his own company, helping individuals and organizations manage capital-risk and obtain project-based financing. Having served on multiple boards, including co-operatives like BC's Modo (the car-sharing co-op), he's familiar with setting corporate goals and approving major financial decisions. He also worked at the National Centre for Risk Assessment in Washington, DC, and is a member of the Association of Certified Fraud Examiners. As a result, Art understands security and risk in a complex regulatory environment. His combined experience helps him provide strategic guidance and oversight to ensure the security of our Credit Union.

Art has been helping organizations assess risk and manage capital for three decades. His career has focused on good governance as the best route to reduce risk. He's worked with governments to improve legislative frameworks and clients to improve corporate governance. He draws on his extensive skillset to execute his director's role and responsibilities faithfully to keep Coastal Community Credit Union strong.

A strong advocate for credit unions, Art subscribes to the principles of the co-operative movement, especially democratic member control and concern for community. As well as protecting the health of Coastal Community, he looks forward to helping the Credit Union build programs that enhance and invest in communities across BC.

2025

Education/Designations

- Ph.D. (Ecology), Dartmouth College
- B.Sc. (Biology), UBC
- University of Kent at Canterbury, UK (Endangered species management)/Gerald Durrell's Jersey Wildlife Preservation Trust
- Member of the Association of Certified Fraud Examiners

Other Board Appointments (Current)

- Director: World Forest ID

Committees

- Investment & Lending Committee (Chair, May-Dec)
- Audit & Finance Committee
- Risk Oversight Committee

Coastal Community Subsidiaries

- Coastal Community Financial Management Committee (Chair, May-Dec)

Attendance

Board Meetings=18/18
Committee Meetings=15/15
Subsidiaries=3/3

Educational Activities

- Vancouver Island Economic Summit
- BC Financial Services Authority: Regulatory Forum



Gara Pruesse

Director (Independent)

Nanaimo

Term: 2024 – 2027



As a computer scientist with university governance and union leadership experience, Gara brings three things to the table: quantitative analysis, understanding of systems that have collective and individual well-being at

their centre, and experience in leadership and teamwork. She believes in the co-operative enterprise model and appreciates the opportunity to put her skills to the service of Coastal Community Credit Union to ensure its strengths make our communities strong and our members thrive.

As the chief bargainer and subsequently president of a faculty union of approximately 700 members, Gara has experience with complex regulatory environments. Her position involves administering and negotiating employment contracts, work which falls under the BC Employment Standards Act and Provincial labour law.

Her background also includes serving on the Senate at Vancouver Island University for six years. During her service, she helped determine matters of policy, procedure, planning and priorities, academic governance, etc. She also sat on several Standing Committees and chaired the Governance Practices Standing Committee for two years.

Gara is a strong advocate for a sharing community. To build trust, she believes co-operatives should both meet the needs of members and clients and share the benefits of employment and profit within the communities they serve.

2025

Education/Designations

- B.Sc.(Honours), University of Victoria
- M.Sc. and Ph.D. in Computer Science, University of Toronto

Other Board Appointments (Current)

- President, Vancouver Island University Faculty Association

Committees

- Conduct Review & Corporate Governance Committee
- Nominations & Elections Committee (Chair, May-Dec)
- Investment & Lending Committee (May-Dec)

Coastal Community Subsidiaries

- N/A

Attendance

Regular Board Meetings=18/18

Committee Meetings=19/19

Subsidiaries=N/A

Educational Activities

- BC Financial Services Authority: Regulator Forum



Graham E. Bradley

Director (Independent)

Gabriola Island

Term: 2024 – 2027

Graham has volunteered and worked as part of co-operatives for over 15 years. He's served four terms as the President of the Gabriola Chamber of Commerce, which has been an education in rural economic dynamics, invaluable insights into local businesses' diverse needs, community partnerships and planning and connections across regional politics. Graham's governance experience also includes serving on the board of the Gabriola Agricultural Association Co-operative.

His expertise spans farming, geography, governance and small business, as well as lending, financial prudence and strategic planning. Graham is committed to continuous learning in all areas of interest to the Board. His commitment to ethical practices, environmental stewardship and community engagement brought him into farming and aligns with the values of Coastal Community.

A devoted board and worker member in co-ops, Graham has a sincere drive for enhancing our collective wellbeing. Alongside this, his commitment extends to consistently delivering high-quality involvement, ensuring that every contribution resonates with purpose and excellence. He thrives on staying involved, taking initiative, and encouraging others to engage. His sincerity, awareness and curiosity are traits that channel innovation, integrity and accountability. He approaches tasks with diligence, blending hard work with a heartfelt commitment to inclusivity which aligns with the integrity and social responsibility of Coastal Community Credit Union.

2025

Education/Designations

- B.A. Specialization in Human Environment, Geography and Minor in Fine Arts: Photography. Graduated with distinction. Concordia University, Montreal, 2008-2012
- Young Agrarians Business Mentorship Program, 2016

Other Board Appointments (Current)

- President, Gabriola Island Chamber of Commerce

Committees

- Audit & Finance Committee
- Investment & Lending Committee
- Nominations & Elections Committee (May-Dec)

Coastal Community Subsidiaries

- N/A

Attendance

Regular Board Meetings=18/18

Committee Meetings=15/17

Subsidiaries=N/A

Educational Activities

- CCUA Annual Conference
- Vancouver Island Economic Summit



Hilary Brown

Director (Independent)

Courtenay

Term: 2025 – 2028

As a Chartered Professional Accountant and retired Executive Director of Finance and Pensions, Hilary is extremely well versed in financial decision making. These roles, along with being on the board of directors for the Municipal Pension Plan, have given her the experience and knowledge to establish corporate goals and to ensure that these goals are met.

Her experience spans balance sheet management, treasury, audit, and financial management, gained from senior management positions and over 20 years on multiple boards. Hilary's values strongly align with Coastal Community Credit Union's commitment to community and social responsibility. She believes in accountability to members and cooperation with stakeholders.

Hilary volunteers to help maintain local multiuse trails, mentors' individuals, and coaches public speaking. She strives for excellence and innovation in whatever she does as a person and director, responding to the needs of her community and those around her.

2025

Education/Designations

- Advanced Trust Management Standards
- Foundations Trust Management Standards
- Institute of Corporate Directors (ICD)
- Masters in business administration
- Chartered Professional Accountant
- Business valuations acquisition / divestures
- Bachelor of Commerce
- Media and public speaking training

Other Board Appointments (Current)

- Director, BC Municipal Pension Plan

Committees

- Audit & Finance Committee (May-Dec)
- Nominations & Elections Committee (May-Dec)

Coastal Community Subsidiaries

- N/A

Attendance

Regular Board Meetings=11/11

Committee Meetings=9/10

Subsidiaries=N/A

Educational Activities

- BC Financial Services Authority: Regulatory Forum
- ATMS Course [Advanced Trust Management Standards]



Nola Jeffrey

Director (Independent)

Qualicum Beach

Director Since: 2022 | Term: 2025-2026

As a woman of Tsimshian and Coast Salish ancestry, Nola brings an Indigenous voice and perspective to her work and day-to-day life—and applies it towards her role as Director at CCCU. Nola has worked for Tsow-Tun Le Lum Helping House since 2000; and has held the position of Executive Director since 2015.

Nola holds a Bachelor of Arts in First Nations Studies from Malaspina University College and has extensive training and certifications in various fields. She also has 15 years of Board experience.

Culture and ceremony are an integral part of Nola's daily life. Nola was part of the provincial and national Truth & Reconciliation procedures and events, continues to culturally support communities around BC, and is often invited to speak at national events regarding Indigenous topics.

Nola cares deeply about all living things and the environment we share with them. As a mother and grandmother, she feels it's especially important to work together to build strong communities grounded in respect and unity.

2025

Education/Designations

- B.A., First Nations Studies

Other Board Appointments (Current)

- Rural and Remote Division of Family Practice
- PARCA

Committees

- Investment & Lending Committee (Jan-Apr)
- Conduct Review & Corporate Governance Committee (Chair, Jan-Apr)
- Risk Oversight Committee (Jun-Dec)
- Human Resources & Compensation Committee (Jun-Dec)

Coastal Community Subsidiaries

- Coastal Community Financial Management Inc. (Jan-Apr; Jun-Dec)

Attendance

Regular Board Meetings=14/17

Committee Meetings=12/12

Subsidiaries=5/5

Educational Activities

- BC Financial Services Authority: Regulatory Forum
- National Truth and Reconciliation Forum
- CYLN Leadership Conference